

SECURITY

SAFETY

VIGILANCE



BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY

-: Managing Director :-

Mr. Vijay Singh Solanki

**Head Office : H.No. 88 Phase-1, Gangaganj, Panki, Kanpur Nagar
Mob.: 9918461388, 8960663202 • E-mail : rockajay202@gmail.com**



Keep Your Thoughts Positive
because Your Thoughts Become
Your Words.

Keep Your Words Positive
Because Your Words Become
Your Behaviour.

Keep Your Behaviour Positive
Because Your Behaviour Become
Your Habits.

Keep Your Habits Positive
because Your Habits Become
Your Values.

Keep Your Values Positive
Because Your Values Become
Your Destiny.

- Mahatma Gandhi



From the Director's Desk

Vijay Singh Solanki

Managing Director

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY was established in 2000 since then we are one of the largest private sector security companies in India and specialize in pioneering large scale civil tech security and developing new age security and consultancy arrangements.

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY brings together best of breed technologies in the government and private enterprises domains to address client's critical business needs, security has a group of expert professionals who specialize in the execution of contracts and have the ability to respond to the most demanding challenges. BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY comprehensive portfolio of services in aligned across it's business eg. security services.

Our commitment to the service sector is also demonstrated by our substantial investment in the latest technology for better services and above all we make you feel secured ***"AS WE KNOW THE TRUE MEANING OF SECURITY."***

"We Live in a world that has walls and those walls need to be guarded by men with guns."

Thank You...



BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY



CONTENTS

Executive Summary

Training Aspects

Our Clients

Services

OH & S Policy

Our Certificates



EXECUTIVE SUMMARY

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) was established in 2000 which grew to become the leading security company in the country to become one of the leading security companies in India. Since the beginning **BSS** shared a vision of redefining the security industry by delivering innovative solutions for our customers. **This goal was founded on a simple premise : look for a better way.** BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) works to become a trusted partner to each of our customers. We deliver high-Quality officers and provide them with award winning training. We equip these officers with the latest technology to ensure contract compliance and institute our proven account management strategies to provide unparalleled communication, support and supervision.

We provide security programs which deliver a high quality and effective security that provides value - both today and in the future we are committed to :

- **Delivering innovation and continuous improvement with a best - in class local regional account management team that is responsive to your dynamic environment and evolving needs.**
- **Fostering an effective model for security excellence through retention, training and professional development of our most valuable resource - the officers serving your account.**
- **Presenting a consistent, high standard of security protection through our standardized Quality Control Program to assure contract compliance**
- **Driving effective measurable and quantitative performance through innovative technologies and a transparent and performance - driven program**
- **Providing value added options to drive further efficiencies through the introduction of new technologies as well as emergency services and other related security projects.**

As a provider of integrated security services, we offer more than physical protection: we offer a technologically advanced solution design to lower your total cost of ownership and optimize then security of your enterprise. BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) look at the challenges of securing your environment holistically: helping protect assets, reduce costs and contributing to the success of your business.

Security Officer Program

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) provides customers with greater visibility, compliance and control of their security program through a combination of project quality management strategies, the latest in security technologies, and the highest quality officers.

Security Officer Qualification

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) understands your expectations for security officer services and assure you of our capabilities to provide services that meet, or exceed, your requirements. With over year of experience BSS has established best practices in the provision of security services that minimize your risk and help to ensure the safety security of your key assets.



Extensive testing and screening allows us to select only individuals who demonstrate intelligence, interest and motivation. Carefully selected, well trained and properly supervised the security officer represents the most visible symbol of **BSS** and our commitment to professionalism and quality service.

We commit to providing :

- Personnel who presents a strong security presence & positive public image
- Well-trained, knowledgeable, attentive and professional officers
- Officers prepared to efficiently handle a wide spectrum to problems and who possess the ability to maintain their composure stressful conditions
- Encouraging productive proactive client-service through employee engagement and retention programs.

Minimum BSS Officer Qualification

- High School diploma or equivalent.
- Valid driver license.
- Good Health, Emotionally stable, mentally alerts able to perform job responsibilities.
- Work & character background that includes : indicate dependability, reliability and the ability to work harmoniously with others.
- Basic computer skills/or security system knowledge required by the position.
- Fluent both orally and in writing English and / or a language appropriate to the assignment at, a high school level and be clearly understandable via radio communication transmissions.
- Capacity to acquire a good working knowledge of all aspects of the job & be able to successfully complete a written, validated examination indicative of their ability to understand and perform the assigned duties.
- Honorable discharged (if served in a branch of the military).
- Provide a contact telephone number, have access to reliable transportation, and be available in the event an emergency.
- Ability to operate under stressful situations.

Pre - Employment Screening

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) delivers qualified security personnel by properly vetting all security officers using our stringent screening process due to the importance of background investigations in the screening process we will conduct our own investigations using our BSS compliance and investigations division. As a result candidates cannot be hired unless background investigations have been successfully Completed

Identity Verification- Social Security Report

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) will initiate a social security number confirmation trace the name (s) and addresses provided. Our system updates the list daily to ensure that all new hires are screened against the most current lists.



TRAINING ASPECTS

Criminal Background Check (9 Years)

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) submits a request of the appropriate state agency where statewide criminal record checks are available for all residential addresses provided for the last 9 years. The event the statewide check is unavailable or incomplete; The New Standard Security Service conducts a country of residence criminal record check.

Nine (9) Years of Activity Employment, Unemployment, Education)

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) will verify all activity, including prior employment and/or education for the last 9 years with verification of the highest level of education completed periods of unemployment lasting 90 days, or more will also be verified. This may include character from non-related individuals. will verify all activity, including prior employment and/or education for the last 9 years with verification of the highest level of education completed periods of unemployment lasting 90 days, or more will also be verified. This may include character from non-related individuals.

Military Service

Based on the candidate's application **BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP)** will request a copy of their military service records from them. All record provides their separation information, such as type of separation character of service, authority and reason for separation, and re-enlistment eligibility codes.

10- Panel Drug & Alcohol Test

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) requires that all employees successfully pass a drug/alcohol-screening test prior to employment.

Pr- Assignment Training

Our awards and ISO- registration attest to the world-class training we provide our officers giving you the confidence in knowing our personnel are competent, knowledgeable, professional and full prepared to serve our clients. Each officer receives the following training:

Customer Service Training

Understanding that effective first impressions are critical for successful customer service at your locations **BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP)** is committed to providing advanced customer-service training as part of the pre-assignment training process outlined above, We have developed a customer service training module for our security personnel that focuses on creating effective first impressions and managing customer expectations. We believe this innovative industry-first program further differentiates our training by developing enhanced customer service skills that will help our officers excel as ambassadors for our customers and improving their effectiveness on the job by providing an enhanced sense of engagement and commitment.

Standard Security Pre-Assignment Training (40hours)

Introduction

Serving the Security Customer

Life Safety

Fire Detection,Suppression,and Lie Safety Accident Prevention and investigation

Basic Emergency First Aid Emergency Response

Patrol Vehicle Driving Safety

American Heart Association First Aid, CPR & AED

Interpersonal Relations

Human,Public,and Media Relations

Effective Assertion

Private Security and Police Relations,Abnormal

Behavior Violence in the Workplace

BSIC PREPAREDNEES

Basic duties of private security personel
shift work sleep and aptness

PHYSICAL SECURITY

Techniques of effective patrol
Night vision techniques for patrol
Access control information protection
Protective alarm systems crowd management
Traffic control
Controlled substances

PROFESSIONAL COMMUNICATIONS

Field note-taking
Report writing
Telephone procedures and etiquette
Security interviewing techniques

Additional Training

On-The-job Traing

Held on post,application of classroom lessons and site

**Specific Post Orders
16 hours**

Annual Refresher training

Site-specific post orders
Covers critical topics
16 hours

- **Customer experience** - creating an environment with customers to maintain a positive long-term relationship leveraging positive experiences to create customer loyalty and a desire for them to be a champion for them to be a champion for your organization. Marking customers feel important.
- **Attitude**- Maintaining a friendly, positive, and enthusiastic outlook
- **External Awareness**- Seeing situations form multiple points of view and remaining mindful of how actions impact others. Keeping up to date with issues that affect arid of reponsibility.
- **Professionalism**- projecting an image of maturity and integrity that creates credibility. creating an unforgettable forts impression.

Safety Training

In- service and periodic training is supplemented by the new standard security service the weekly "safety moment" publications topics such as :

- Slips,trips and fall prevention
- How stress can affect your safety
- Portable fire extinguishers
- Situational awareness
- Safety is everyone responsibility
- Backing a vehicle safely
- Behavior based safety





OUR CLIENTS

We are dealing with more than
100+ clients in various sector & cities

EDUCATION & INSTITUTE

- FIITY-JEE Limited, Civil Lines, Kanpur
- G.D. Goenka Public School, Delhi
- A.N.D. College, Nagar Nigam, Kanpur
- S.T. Jhon College, Agra
- Delhi Public School, Mathura Road, New Delhi
- Rama Dental College, Lakhanpur
- Cambridge School, Srinivaspuri, Delhi
- Mount Litera Zee School, Agra
- G.D. Goenka Public School, Agra
- Seth M.R. Jaipuria School, Lucknow
- Sai Institute Mandhana
- Sravan Coaching Institute Kakadev

HOSPITAL & RESEARCH

- Magla Hospital. Rama Devi
- Apex Hospital, Agra
- Angel Hospital, Kanpur
- Rohit Diagnostics Center
- Raksha Medicare Naramau
- Indira Gandhi Eye Hospital & Research Centre Lucknow
- Rama Shiv Hospital
- Rama Dental Hospital & Research Center Mandhana
- Lakhanpur Hospital G.T. Road
- Ratandeep Hospital G.T. Road
- SPM Hospital Kalyanpur
- Sai Medico Chaubepur
- Rajawat Hospital Akbarpur
- Rajawat Hospital Raniya

INDUSTRIAL SECTOR

- RSPL Group Kanpur
- RSPL Group Karnataka
- Johnson Matthey Panki
- NIF Mill
- Ghadi Detergent
- Hero Group
- BCPL Group
- DHPL Pvt. Ltd.
- RSPL Noida
- RSPL Bidar Karnataka
- Bengal Chemical & Pharmaceuticals Ltd.
- Treadstone Ltd.
- Grand International
- Global Sports

JWELLERS & OUTLET

- Max Fashion, Agra
- 24 Seven, Noida
- Reliance Digital, Agra
- Spencers Daily, Kanpur
- T.P. Jewellers, Lucknow
- Value Plus DLF Mall of India, Noida
- Panch Ratna Jewellers, Kanpur

AUTO MOBILE

- Northern Motors, The Mall Road, Kanpur
- Hyundai Showroom, Agra
- KTL Limited, Agra
- Renault Showroom, Noida
- Maruti Suzuki Showroom, Agra
- United Harley Davidson, Lucknow
- Mars Auto Pvt. Ltd.

HOTEL & RESORTS

- Radical Palace Hotel & Restaurant, Lucknow
- Ramada Plaza, Agra
- Vrindavan Lawn, Kanpur
- Radisson Hotel, Noida
- Deepu Chauhan Restaurant
- Shivam Chauhan Restaurant
- Tilak Chauhan Restaurant
- Rajawat Hotel Raniya
- RMB Sweet House & Restaurants

SERVICES

- Static guard services, housekeeping and labor supply
- Building maintenance system (BMS) Management
- Monitoring Centre Security
- Customer Services
- Multi-Storey Site Security
- Site Security
- Site Patrols crowd control
- Bodyguard
- Gatehouse
- Cash escorts



CORPORATE SERVICES

- Personal protection for executives and individuals
- Office and factory area protection
- Corporate embezzlement
- Theft and stock loss
- Concierge Duties

SECURITY CONSULTANCY

- Security Risk Assessment
- Security Auditing
- Security Surveys

PRIVATE INVESTIGATION SERVICES

- Surveillance
- De-bugging
- Fraud and stealing
- Detective Operation

TECHNICAL SERVICES

- CCTV Design and installation
- System Installation & Commissioning
- System Design and Specification
- Maintenance / Service Calls

IT SECURITY SERVICES

- Network / Internet Security
- Data recovery
- Telecommunication Services
- LAN / WAN Installations



OH & S POLICY

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) is ISO 9001:2015 CERTIFIED COMPANY and commits to provide safe and healthy environment for all employees. This is achieved by fully integrating and commits to provide safe and healthy environment for all employees. This is achieved by fully integrating health and safety into all its operation and activities continual improvement and requiring leadership in safety.

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP) strive to achieve a safety management system to implement systematic identification assessment of risk and control measures mitigate identified risk, effective communication and consultation changes risk in the work environment.

Training and information will be provided to assist to identify health and safety hazards leading to safe work practices within the company.

- Provide and maintain a safe work environment for all employees.
- Abide by all statutory requirements and relevant codes of practice as the minimum security standard.
- Ensure that all employees are provided with adequate instructions for safe working procedures and will inform them of any hazard to health and safety.
- Ensure to minimize hazards within the work place in order to prevent accidents form occurring
- Promote and develop safety awareness throughout the company.

Quality Assurance

- **BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP)** committed to the pursuit of quality excellence in all aspects of its operation and demonstrates best practice procedures and effective project management.
- **BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY (BSS GROUP)** regularly monitor and evaluate systems and processes and aim to continually improve these through staff and client feedback.

Accreditation

BAHADUR SECURITY SERVICE & CONSTRUCTION COMPANY(BSS GROUP) has been accredited with the following licenses :

- D.G.R. Licence (PASARA)
- LABOURT LICENSE
- PAN Card
- E.S.I.
- EPFO CERTIFICATE
- GST CERTIFICATE
- ISO 9001:2009 CERTIFICATE
- Experience





OUR ACCREDITATION

प्रारूप-8

(उ०प्र० प्राइवेट सुरक्षा अभिकरण नियमावली-2009)

उत्तर प्रदेश सरकार प्राइवेट सुरक्षा अभिकरण का कारोबार करने के लिये अनुज्ञप्ति

अनुज्ञप्ति संख्या-(1363)उ०प्र०/प्रा०सु०अभि०/(कानपुर नगर-40/2019) (विस्तार)

श्री अजय सिंह सोलंकी पुत्र श्री विजय पाल सिंह सोलंकी निवासी गका नं०-88 फेस-1 गंगा गंज पनकी जनपद कानपुर नगर उ०प्र० को मकान नं०-88 फेस-1 गंगा गंज पनकी जनपद कानपुर नगर उ०प्र० के पते पर स्थित कार्यालय "M/S Bahadur Security Service & Construction.Co." के नाम से सम्पूर्ण उत्तर प्रदेश में मात्र प्राइवेट सुरक्षा अभिकरण का व्यवसाय प्रचालन के लिए उत्तर प्रदेश राज्य के नियंत्र प्राधिकारी द्वारा अनुज्ञप्ति अनुदत्त की जाती है।

जारी करने का स्थान : लखनऊ

जारी करने की तारीख : 05-11-2019

यह अनुज्ञप्ति 04-11-2024 तक वैध है।

हस्ताक्षर

अनुदत्त प्राधिकारी का नाम-

पी० वी० रामा शास्त्री, आई.पी.एस.



(पी० वी० रामा शास्त्री)
अपर पुलिस महानिदेशक
कानून-व्यवस्था, उ०प्र०, लखनऊ।

पदनाम-नियंत्रक प्राधिकारी, प्रा०सु०अभि०/अपर पुलिस महानिदेशक
कानून-व्यवस्था, उत्तर प्रदेश
कार्यालय का पता-मुख्यालय पुलिस महानिदेशक, उ०प्र०

नवीनीकरण
(नियम-8 देखिये)



OUR ACCREDITATION

 भारत सरकार Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय Ministry of Micro, Small and Medium Enterprises	 सूक्ष्म, लघु एवं मध्यम उद्यम MICRO, SMALL & MEDIUM ENTERPRISES
Udyam Registration Number : UDYAM-UP-43-0013368	

Type of Enterprise	MICRO	Major Activity	Services
Type of Organisation	Proprietary	Name of Enterprise	BAHADUR SECURITY SERVICES AND CONSTRUCTION CO.
Owner Name	SHRI AJAY SINGH SOLANKI	PAN	BDRPS4232F
Do you have GSTIN	No	Mobile No.	8960663202
Email Id	rockajay202@gmail.com	Social Category	General
Gender	Male	Specially Abled(DIVYANG)	No
Date of Incorporation	10/01/2008	Date of Commencement of Production/Business	10/01/2008

Bank Details

Bank Name	IFS Code	Bank Account Number
STATE BANK OF INDIA	SBIN0006218	00000035123845394

Employment Details

Male	Female	Other	Total
650	0	0	650

Investment in Plant and Machinery OR Equipment (in Rs.)

S.No.	Financial Year	Enterprise Type	Written Down Value (WDV)	Exclusion of cost of Pollution Control, Research & Development and Industrial Safety Devices	Net Investment in Plant and Machinery OR Equipment[(A)-(B)]	Total Turnover (A)	Export Turnover (B)	Net Turnover [(A)-(B)]	Is ITR Filled?	ITR Type
1	2019-20	Micro	1414395.00	0.00	1414395.00	0.00	0.00	0.00	Yes	ITR - 3, 5, 6

Unit(s) Details

SN	Unit Name	Flat	Building	Village/Town	Block	Road	City	Pin	State	District
1	BAHADUR SECURITY SERVICES AND CONSTRUCTION CO.	HOUSE NO.88	PHASE 1	KANPUR	GANGA GANJ	PANKI	KANPUR	208020	UTTAR PRADESH	KANPUR NAGAR

Official address of Enterprise

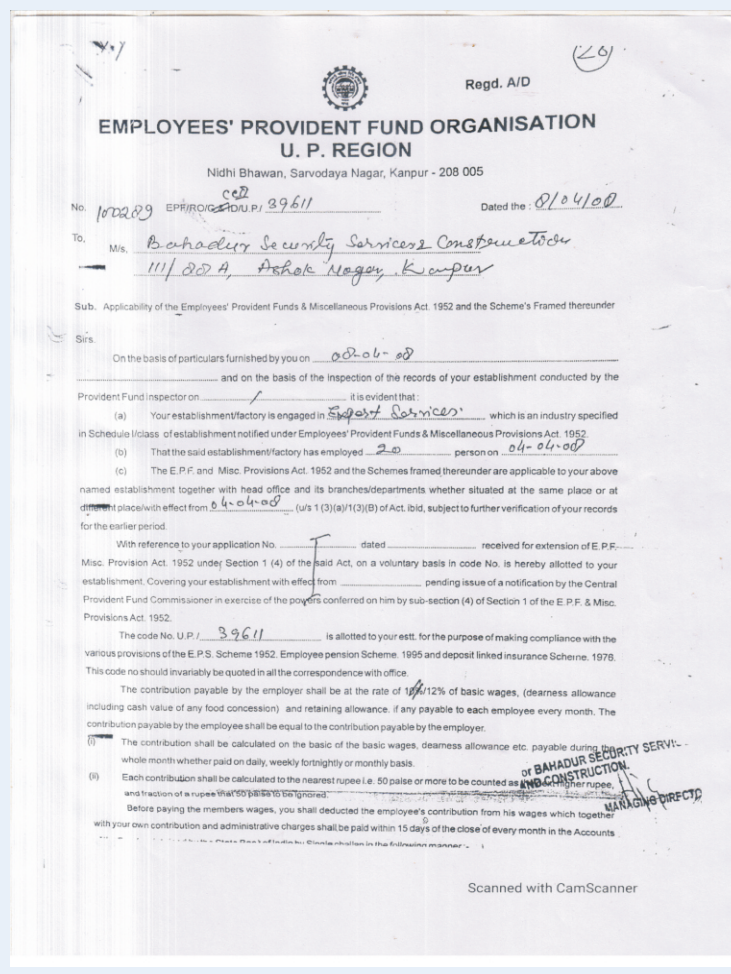
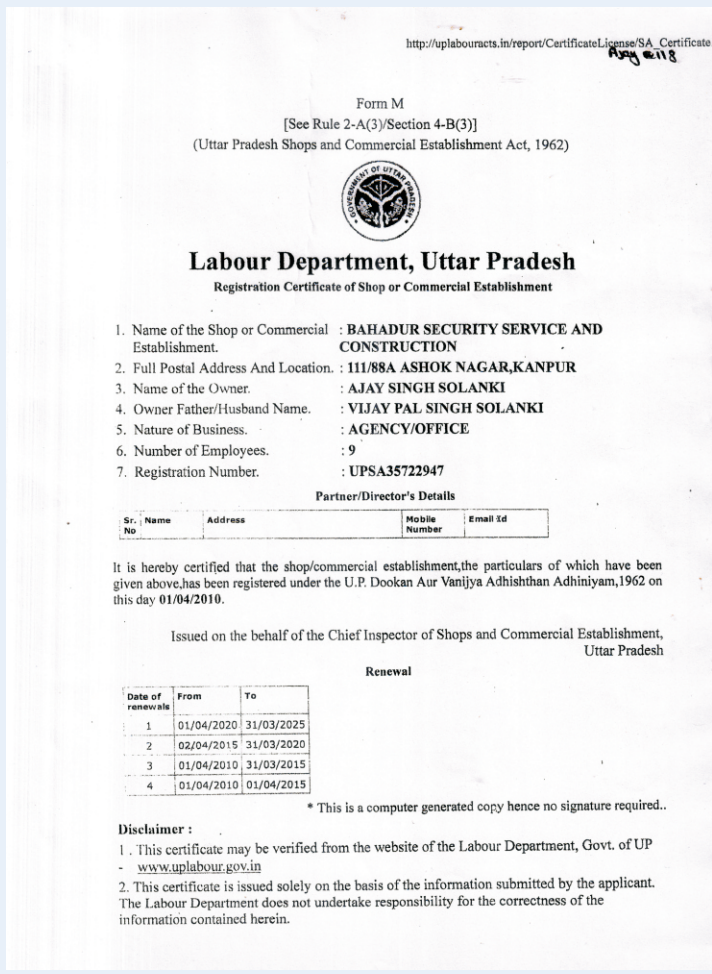
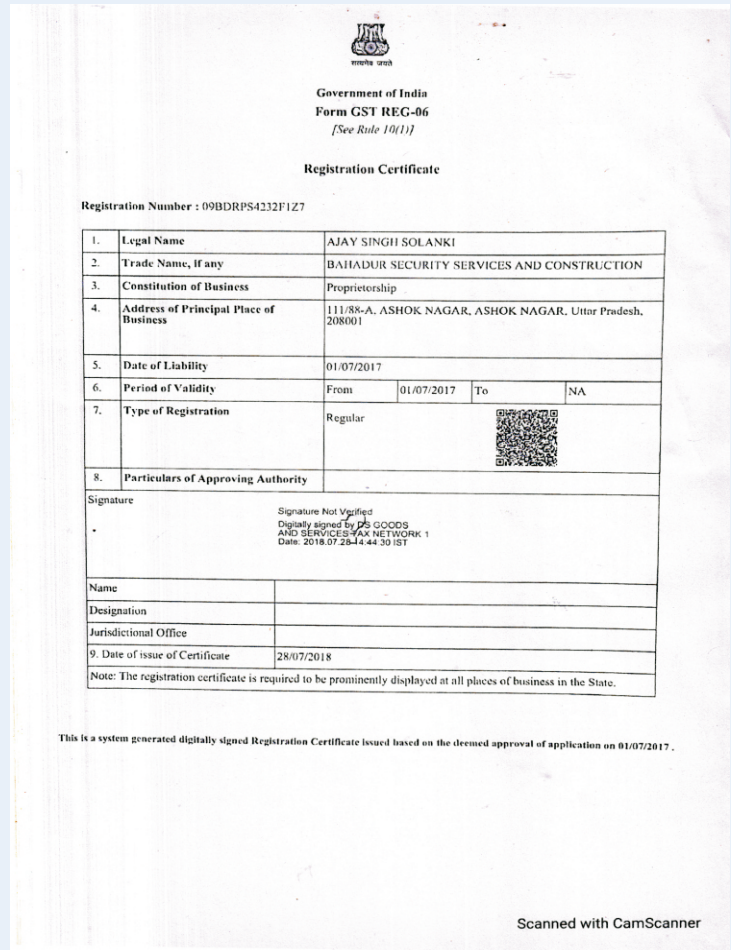
Flat/Door/Block No.	111/88-A	Name of Premises/ Building	0
Village/Town	KANPUR	Block	0
Road/Street/Lane	ASHOK NAGAR	City	KANPUR
State	UTTAR PRADESH	District	KANPUR NAGAR , Pin : 208001
Mobile	8960663202	Email:	rockajay202@gmail.com

National Industry Classification Code(S)

SNo.	Nic 2 Digit	Nic 4 Digit	Nic 5 Digit	Activity
1	78 - Employment activities	7830 - Human resources provision and management of human resources functions	78300 - Human resources provision and management of human resources functions	Services
2	80 - Security and investigation activities	8010 - Private security activities	80100 - Private security activities	Services



OUR ACCREDITATION



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& CONSTRUCTION COMPANY

HEAD OFFICE :

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CONSTRUCTION COMPANY**

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Thank You !